

RESOLUTION NO. 89-7

A RESOLUTION OF THE BOARD OF DIRECTORS OF
RANCHO MURIETA COMMUNITY SERVICES DISTRICT
AMENDING THE PERSONNAL MANUAL

WHEREAS, the Board of Directors wishes to modify its existing policy concerning nepotism;

WHEREAS, the Board of Directors wishes to modify its policy on continuation of health and other benefits for employees on extended leaves of absence;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Rancho Murieta Community Services District, that the Personnel Manual is revised as follows:

A. Section 9.01 is revised to include the following language in addition to its existing terms:

If two persons should marry while both are employed by the District, they may continue their employment provided that they meet both of the two criteria referenced above. In addition, if one spouse must change his/her job or department so that the above-referenced criteria are met, that choice shall be made by the couple within 30 days of the marriage. If the couple does not make this decision within 30 days, however, the employee with less seniority shall be transferred. If both employees have the same amount of seniority, the District's decision regarding which employee shall be transferred shall be based upon the necessity of operating the District in an efficient manner.

B. Section 6.08(c) is added to state:

The District will continue to pay health and other benefits for an employee while the employee is on an authorized, unpaid leave of absence for up to 90 days during any twelve month period. The District will cease to pay health and other benefits for an employee who is on an authorized, unpaid leave of absence

for more than 90 days for the remaining duration of the leave of absence.

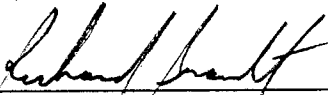
PASSED AND ADOPTED by the Board of Directors of Rancho Murieta Community Services District on April 19, 1989, at a regular meeting by the following roll call vote.

AYES: Directors: Brandt, Devlin, Twitchell, Sullivan

NOES: None


ABSENCES: Director Reese

ABSTAINING: None



RICHARD BRANDT, President
Board of Directors

Attest:



Secretary