

Estimated Salary Ranges

Accounting Technician FTE #3 to Staff Accountant

Current Salary per MOU

CLASS NAME: ACCOUNTING TECHNICIAN										
HOURLY RATES	Step	1.055	1.025	1.025	Step	1.055	1.025	1.025		
		2023	2024	2025		2026	2023	2024	2025	2026
	_01	\$26.29	\$27.74	\$28.43	\$29.14	_01	\$54,683	\$57,699	\$59,134	\$60,611
	_02	\$27.61	\$29.13	\$29.86	\$30.61	_02	\$57,429	\$60,590	\$62,088	\$63,648
	_03	\$28.99	\$30.58	\$31.34	\$32.12	_03	\$60,299	\$63,627	\$65,187	\$66,830
	_04	\$30.44	\$32.11	\$32.91	\$33.73	_04	\$63,315	\$66,810	\$68,453	\$70,179
	_05	\$31.96	\$33.72	\$34.56	\$35.42	_05	\$66,477	\$70,158	\$71,885	\$73,694
	_06	\$33.56	\$35.41	\$36.30	\$37.21	_06	\$69,805	\$73,674	\$75,483	\$77,376

Proposed Salary subject to Union review. Budgeted for \$38/hr = \$79,040 annually



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Staff Accountant Salary in Sacramento, CA

How much does a Staff Accountant make in Sacramento, CA? As of April 01, 2026, the average salary for a Staff Accountant in Sacramento, CA is **\$80,239** per year, which breaks down to an hourly rate of **\$39**.

However, a Staff Accountant's salary can vary significantly. Here's a look at the typical salary range:

- Top Earners (90th percentile): \$92,060
- Majority Range (25th-75th percentile): **\$73,011 to \$86,426**
- Entry-Level (10th percentile): \$66,431

Accountant to Senior Accountant

Current Salary per MOU

CLASS NAME: ACCOUNTANT										
HOURLY RATES	Step	1.055		1.025	1.025	Step	1.055		1.025	1.025
		2023	2024	2025	2026		2023	2024	2025	2026
	_01	\$30.84	\$32.54	\$33.35	\$34.18	_01	\$64,147	\$67,683	\$69,368	\$71,094
	_02	\$32.38	\$34.16	\$35.01	\$35.89	_02	\$67,350	\$71,074	\$72,842	\$74,651
	_03	\$34.00	\$35.87	\$36.77	\$37.69	_03	\$70,720	\$74,630	\$76,482	\$78,374
	_04	\$35.70	\$37.66	\$38.60	\$39.57	_04	\$74,256	\$78,354	\$80,309	\$82,285
	_05	\$37.49	\$39.55	\$40.54	\$41.55	_05	\$77,979	\$82,264	\$84,323	\$86,403
	_06	\$39.36	\$41.52	\$42.56	\$43.62	_06	\$81,869	\$86,382	\$88,546	\$90,730

Proposed Salary subject to Union review. Budgeted for \$46/hr = \$95,680 annually

Copilot Search

Average Salary for a Senior Accountant Without Supervision in Sacramento, CA

For a **Senior Accountant** role in Sacramento, CA — especially one that operates with minimal direct supervision — the **average annual salary** is generally in the **\$90,000–\$92,000 range**, with some sources showing slightly higher averages depending on experience, industry, and employer type.

Market averages

- **Salary.com** (July 2025): **Median \$90,890**/year, 25th percentile \$83,190, 75th percentile \$97,390 [Salary.com](#).
- **ZipRecruiter** (Apr 2026): **Average \$91,593**/year, 25th percentile \$80,600, 75th percentile \$101,300, top 10% ~\$113,279 [ZipRecruiter](#).

Indeed (Apr 2026): **Average \$91,948**/year, range \$76,483–\$110,539 [Indeed](#).

SimplyHired (general Sacramento area): **Average \$86,769**/year, but many postings list \$90K–\$124K depending on employer [SimplyHired](#).