SALARY SCHEDULE BY CLASS

CLASS NAME: ACCOUNTING TECHNICIAN

Hourly		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	26.29	27.74	28.43	29.14
Step 02	27.61	29.13	29.86	**30.60**
Step 03	28.99	30.58	**31.35**	**32.13**
Step 04	30.44	32.11	**32.92**	**33.74**
Step 05	31.96	33.72	34.56	35.42
Step 06	33.56	35.41	**36.29**	**37.20**

Annual		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	54,683.20	57,690.78	59,133.05	60,611.37
Step 02	57,428.80	60,587.38	62,102.07	63,654.62
Step 03	60,299.20	63,615.66	65,206.05	66,836.20
Step 04	63,315.20	66,797.54	68,467.47	70,179.16
Step 05	66,476.80	70,133.02	71,886.35	73,683.51
Step 06	69,804.80	73,644.06	75,485.17	77,372.29

CLASS NAME: ACCOUNTING TECHNICIAN - STAFF ACCOUNTANT/AP SPECIALIST

Hourly		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	26.29	27.74	28.43	32.88
Step 02	27.61	29.13	29.86	33.90
Step 03	28.99	30.58	**31.35**	34.93
Step 04	30.44	32.11	**32.92**	35.95
Step 05	31.96	33.72	34.56	36.98
Step 06	33.56	35.41	**36.29**	38.00

Annual		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	54,683.20	57,690.78	59,133.05	68,380.00
Step 02	57,428.80	60,587.38	62,102.07	70,512.00
Step 03	60,299.20	63,615.66	65,206.05	72,644.00
Step 04	63,315.20	66,797.54	68,467.47	74,776.00
Step 05	66,476.80	70,133.02	71,886.35	76,908.00
Step 06	69,804.80	73,644.06	75,485.17	79,040.00

CLASS NAME: ACCOUNTANT

Hourly		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	30.84	32.54	33.35	34.18
Step 02	32.38	34.16	35.01	35.89
Step 03	34.00	35.87	36.77	37.69
Step 04	35.70	37.66	**38.61**	39.57
Step 05	37.49	39.55	40.54	41.55

Annual		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	64,147.20	67,675.30	69,367.18	71,101.36
Step 02	67,350.40	71,054.67	72,831.04	74,651.81
Step 03	70,720.00	74,609.60	76,474.84	78,386.71
Step 04	74,256.00	78,340.08	80,298.58	82,306.05
Step 05	77,979.20	82,268.06	84,324.76	86,432.88

Step 06	39.36	41.52	42.56	**43.63**

Step 06	81,868.80	86,371.58	88,530.87	90,744.15

CLASS NAME: SR. ACCOUNTANT

Hourly		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	30.84	32.54	33.35	40.88
Step 02	32.38	34.16	35.01	41.90
Step 03	34.00	35.87	36.77	42.93
Step 04	35.70	37.66	**38.61**	43.95
Step 05	37.49	39.55	40.54	44.98
Step 06	39.36	41.52	42.56	46.00

Annual		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	64,147.20	67,675.30	69,367.18	85,020.00
Step 02	67,350.40	71,054.67	72,831.04	87,152.00
Step 03	70,720.00	74,609.60	76,474.84	89,284.00
Step 04	74,256.00	78,340.08	80,298.58	91,416.00
Step 05	77,979.20	82,268.06	84,324.76	93,548.00
Step 06	81,868.80	86,371.58	88,530.87	95,680.00

CLASS NAME: OFFICE TECHNICIAN

Hourly		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	19.89	20.98	**21.51**	**22.05**
Step 02	20.88	22.03	22.58	23.14
Step 03	21.93	23.14	**23.71**	24.31
Step 04	23.02	24.29	**24.89**	25.52
Step 05	24.18	25.51	26.15	26.80
Step 06	25.38	26.78	27.45	**28.13**

Annual		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	41,371.20	43,646.62	44,737.78	45,856.23
Step 02	43,430.40	45,819.07	46,964.55	48,138.66
Step 03	45,614.40	48,123.19	49,326.27	50,559.43
Step 04	47,881.60	50,515.09	51,777.97	53,072.41
Step 05	50,294.40	53,060.59	54,387.11	55,746.78
Step 06	52,790.40	55,693.87	57,086.22	58,513.37

CLASS NAME: EQUIPMENT MECHANIC

Hourly		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	31.74	33.49	**34.32**	**35.18**
Step 02	33.33	35.16	36.04	36.94
Step 03	34.92	36.84	37.76	**38.71**
Step 04	36.51	38.52	39.48	40.47
Step 05	38.09	40.18	**41.19**	**42.22**

Annual		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	66,019.20	69,650.26	71,391.51	73,176.30
Step 02	69,326.40	73,139.35	74,967.84	76,842.03
Step 03	72,633.60	76,628.45	78,544.16	80,507.76
Step 04	75,940.80	80,117.54	82,120.48	84,173.49
Step 05	79,227.20	83,584.70	85,674.31	87,816.17

Step 06	39.68	41.86	42.91	43.98

Step 06	82,534.40	87,073.79	89,250.64	91,481.90

	CLASS NAME:	**PLANT OPERATOR III**		
Hourly		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	34.45	36.34	37.25	38.18
Step 02	36.17	38.16	39.11	40.09
Step 03	37.89	39.97	40.97	**42.00**
Step 04	39.62	41.80	**42.84**	43.92
Step 05	41.34	43.61	44.70	45.82
Step 06	43.06	45.43	**46.56**	47.73

Annual		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	71,656.00	75,597.08	77,487.01	79,424.18
Step 02	75,233.60	79,371.45	81,355.73	83,389.63
Step 03	78,811.20	83,145.82	85,224.46	87,355.07
Step 04	82,409.60	86,942.13	89,115.68	91,343.57
Step 05	85,987.20	90,716.50	92,984.41	95,309.02
Step 06	89,564.80	94,490.86	96,853.14	99,274.46

	CLASS NAME:	**PLANT OPERATOR II**		
Hourly		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	31.43	33.16	33.99	34.84
Step 02	33.00	34.82	35.69	36.58
Step 03	34.57	36.47	37.38	**38.32**
Step 04	36.14	38.13	39.08	40.06
Step 05	37.71	39.78	**40.78**	**41.80**
Step 06	39.28	41.44	42.48	43.54

Annual		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	65,374.40	68,969.99	70,694.24	72,461.60
Step 02	68,640.00	72,415.20	74,225.58	76,081.22
Step 03	71,905.60	75,860.41	77,756.92	79,700.84
Step 04	75,171.20	79,305.62	81,288.26	83,320.46
Step 05	78,436.80	82,750.82	84,819.59	86,940.08
Step 06	81,702.40	86,196.03	88,350.93	90,559.71

	CLASS NAME:	**PLANT OPERATOR I**		
Hourly		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	26.98	28.46	**29.18**	29.90
Step 02	28.33	29.89	30.64	**31.40**
Step 03	29.68	31.31	**32.10**	**32.90**
Step 04	31.03	32.74	33.56	**34.39**
Step 05	32.38	34.16	35.01	35.89

Annual		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	56,118.40	59,204.91	60,685.03	62,202.16
Step 02	58,926.40	62,167.35	63,721.54	65,314.57
Step 03	61,734.40	65,129.79	66,758.04	68,426.99
Step 04	64,542.40	68,092.23	69,794.54	71,539.40
Step 05	67,350.40	71,054.67	72,831.04	74,651.81

Step 06	33.73	35.59	**36.47**	37.39	**Step 06**	70,158.40	74,017.11	75,867.54	77,764.23

	CLASS NAME:		**OPERATOR IN TRAINING**						
Hourly		*1.055*	*1.025*	*1.025*	**Annual**		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**		2023	2024	2025	2026
Step 01	23.51	24.80	25.42	26.06	**Step 01**	48,900.80	51,590.34	52,880.10	54,202.11
Step 02	24.69	26.05	26.70	27.37	**Step 02**	51,355.20	54,179.74	55,534.23	56,922.59
Step 03	25.86	27.28	27.96	28.66	**Step 03**	53,788.80	56,747.18	58,165.86	59,620.01
Step 04	27.04	28.53	29.24	29.97	**Step 04**	56,243.20	59,336.58	60,819.99	62,340.49
Step 05	28.12	29.67	30.41	31.17	**Step 05**	58,489.60	61,706.53	63,249.19	64,830.42
Step 06	29.39	31.01	**31.78**	32.58	**Step 06**	61,131.20	64,493.42	66,105.75	67,758.40

	CLASS NAME:		**UTILITY WORKER III**						
Hourly		*1.055*	*1.025*	*1.025*	**Annual**		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**		**2023**	**2024**	**2025**	**2026**
Step 01	28.40	29.96	30.71	31.48	**Step 01**	59,072.00	62,320.96	63,878.98	65,475.96
Step 02	29.82	31.46	32.25	**33.05**	**Step 02**	62,025.60	65,437.01	67,072.93	68,749.76
Step 03	31.24	32.96	33.78	**34.63**	**Step 03**	64,979.20	68,553.06	70,266.88	72,023.55
Step 04	32.66	34.46	35.32	36.20	**Step 04**	67,932.80	71,669.10	73,460.83	75,297.35
Step 05	34.08	35.95	36.85	37.77	**Step 05**	70,886.40	74,785.15	76,654.78	78,571.15
Step 06	35.50	37.45	38.39	39.35	**Step 06**	73,840.00	77,901.20	79,848.73	81,844.95

	CLASS NAME:		**UTILITY WORKER II**						
Hourly		*1.055*	*1.025*	*1.025*	**Annual**		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**		**2023**	**2024**	**2025**	**2026**
Step 01	25.82	27.24	27.92	28.62	**Step 01**	53,705.60	56,659.41	58,075.89	59,527.79
Step 02	27.11	28.60	29.32	30.05	**Step 02**	56,388.80	59,490.18	60,977.44	62,501.87
Step 03	28.40	29.96	30.71	31.48	**Step 03**	59,072.00	62,320.96	63,878.98	65,475.96
Step 04	29.69	31.32	**32.11**	**32.91**	**Step 04**	61,755.20	65,151.74	66,780.53	68,450.04
Step 05	30.98	32.68	33.50	34.34	**Step 05**	64,438.40	67,982.51	69,682.07	71,424.13

Step 06	32.28	34.06	34.91	35.78	**Step 06**	67,142.40	70,835.23	72,606.11	74,421.27

	CLASS NAME:	**UTILITY WORKER I**						
Hourly		*1.055*	*1.025*	*1.025*	**Annual**		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**		**2023**	**2024**	**2025**	**2026**
Step 01	22.37	23.60	24.19	**24.80**	**Step 01**	46,529.60	49,088.73	50,315.95	51,573.84
Step 02	23.49	24.78	25.40	26.04	**Step 02**	48,859.20	51,546.46	52,835.12	54,156.00
Step 03	24.61	25.96	26.61	27.28	**Step 03**	51,188.80	54,004.18	55,354.29	56,738.15
Step 04	25.73	27.15	**27.82**	**28.52**	**Step 04**	53,518.40	56,461.91	57,873.46	59,320.30
Step 05	26.85	28.33	**29.03**	**29.76**	**Step 05**	55,848.00	58,919.64	60,392.63	61,902.45
Step 06	27.96	29.50	30.24	**30.99**	**Step 06**	58,156.80	61,355.42	62,889.31	64,461.54

	CLASS NAME:	**PATROL II**						
Hourly		*1.055*	*1.025*	*1.025*	**Annual**		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**		**2023**	**2024**	**2025**	**2026**
Step 01	26.03	27.46	28.15	28.85	**Step 01**	54,142.40	57,120.23	58,548.24	60,011.94
Step 02	27.33	28.83	29.55	30.29	**Step 02**	56,846.40	59,972.95	61,472.28	63,009.08
Step 03	28.70	30.28	31.04	**31.81**	**Step 03**	59,696.00	62,979.28	64,553.76	66,167.61
Step 04	30.13	31.79	32.58	**33.40**	**Step 04**	62,670.40	66,117.27	67,770.20	69,464.46
Step 05	31.64	33.38	34.21	35.07	**Step 05**	65,811.20	69,430.82	71,166.59	72,945.75

	CLASS NAME:	**PATROL I**						
Hourly		*1.055*	*1.025*	*1.025*	**Annual**		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**		**2023**	**2024**	**2025**	**2026**
Step 01	19.56	20.64	**21.15**	**21.68**	**Step 01**	40,684.80	42,922.46	43,995.53	45,095.41
Step 02	20.78	21.92	22.47	23.03	**Step 02**	43,222.40	45,599.63	46,739.62	47,908.11
Step 03	22.01	23.22	23.80	24.40	**Step 03**	45,780.80	48,298.74	49,506.21	50,743.87
Step 04	23.23	24.51	25.12	25.75	**Step 04**	48,318.40	50,975.91	52,250.31	53,556.57
Step 05	24.45	25.79	**26.44**	**27.10**	**Step 05**	50,856.00	53,653.08	54,994.41	56,369.27

	CLASS NAME:	GATE OFFICER II		
Hourly		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	21.88	23.08	23.66	24.25
Step 02	22.97	24.23	24.84	25.46
Step 03	24.12	25.45	**26.08**	**26.73**
Step 04	25.33	26.72	27.39	**28.08**
Step 05	26.59	28.05	28.75	29.47

Annual		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	45,510.40	48,013.47	49,213.81	50,444.15
Step 02	47,777.60	50,405.37	51,665.50	52,957.14
Step 03	50,169.60	52,928.93	54,252.15	55,608.45
Step 04	52,686.40	55,584.15	56,973.76	58,398.10
Step 05	55,307.20	58,349.10	59,807.82	61,303.02

	CLASS NAME:	GATE OFFICER I		
Hourly		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	15.51	16.36	16.77	17.19
Step 02	16.48	17.39	17.82	18.27
Step 03	17.45	18.41	18.87	19.34
Step 04	18.42	19.43	19.92	20.42
Step 05	19.39	20.46	20.97	21.49

Annual		*1.055*	*1.025*	*1.025*
	2023	**2024**	**2025**	**2026**
Step 01	32,260.80	34,035.14	34,886.02	35,758.17
Step 02	34,278.40	36,163.71	37,067.80	37,994.50
Step 03	36,296.00	38,292.28	39,249.59	40,230.83
Step 04	38,313.60	40,420.85	41,431.37	42,467.15
Step 05	40,331.20	42,549.42	43,613.15	44,703.48

	CLASS NAME:		ACCOUNTING TECHNICIAN TO STAFF ACCOUNTANT			
Hourly		*1.055*	*1.025*	*1.025*	**Annual**	
	2023	**2024**	**2025**	**2026**		**2023**
Step 01	26.29	27.74	28.43	32.88	**Step 01**	54,683.20
Step 02	27.61	29.13	29.86	33.90	**Step 02**	57,428.80
Step 03	28.99	30.58	**31.35**	34.93	**Step 03**	60,299.20
Step 04	30.44	32.11	**32.92**	35.95	**Step 04**	63,315.20
Step 05	31.96	33.72	34.56	36.98	**Step 05**	66,476.80
Step 06	33.56	35.41	**36.29**	38.00	**Step 06**	69,804.80

	CLASS NAME:		SR. ACCOUNTANT			
Hourly		*1.055*	*1.025*	*1.025*	**Annual**	
	2023	**2024**	**2025**	**2026**		**2023**
Step 01	30.84	32.54	33.35	40.88	**Step 01**	64,147.20
Step 02	32.38	34.16	35.01	41.90	**Step 02**	67,350.40
Step 03	34.00	35.87	36.77	42.93	**Step 03**	70,720.00
Step 04	35.70	37.66	**38.61**	43.95	**Step 04**	74,256.00
Step 05	37.49	39.55	40.54	44.98	**Step 05**	77,979.20
Step 06	39.36	41.52	42.56	46.00	**Step 06**	81,868.80

1.055	*1.025*	*1.025*
2024	**2025**	**2026**
57,690.78	59,133.05	68,380.00
60,587.38	62,102.07	70,512.00
63,615.66	65,206.05	72,644.00
66,797.54	68,467.47	74,776.00
70,133.02	71,886.35	76,908.00
73,644.06	75,485.17	79,040.00

1.055	*1.025*	*1.025*
2024	**2025**	**2026**
67,675.30	69,367.18	85,020.00
71,054.67	72,831.04	87,152.00
74,609.60	76,474.84	89,284.00
78,340.08	80,298.58	91,416.00
82,268.06	84,324.76	93,548.00
86,371.58	88,530.87	95,680.00