

2018 6-Step Wage Schedule

Effective January 1, 2018 - December 31, 2018

1/1/18 Increase

3.00%

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Accounting Assistant II	Monthly	\$ 3,883.83	\$ 4,078.02	\$ 4,272.21	\$ 4,466.40	\$ 4,660.59	\$ 4,854.78
	Hourly	\$ 22.407	\$ 23.527	\$ 24.647	\$ 25.768	\$ 26.888	\$ 28.008
	Annual	\$ 46,605.96	\$ 48,936.24	\$ 51,266.52	\$ 53,596.80	\$ 55,927.08	\$ 58,257.36
Accounting Assistant I	Monthly	\$ 3,495.45	\$ 3,670.23	\$ 3,845.00	\$ 4,019.77	\$ 4,194.54	\$ 4,369.32
	Hourly	\$ 20.166	\$ 21.174	\$ 22.183	\$ 23.191	\$ 24.199	\$ 25.208
	Annual	\$ 41,945.40	\$ 44,042.76	\$ 46,140.00	\$ 48,237.24	\$ 50,334.48	\$ 52,431.84
Office Assistant II	Monthly	\$ 2,938.02	\$ 3,084.92	\$ 3,231.82	\$ 3,378.73	\$ 3,525.63	\$ 3,672.53
	Hourly	\$ 16.950	\$ 17.798	\$ 18.645	\$ 19.493	\$ 20.340	\$ 21.188
	Annual	\$ 35,256.24	\$ 37,019.04	\$ 38,781.84	\$ 40,544.76	\$ 42,307.56	\$ 44,070.36
Office Assistant I	Monthly	\$ 2,670.93	\$ 2,804.48	\$ 2,938.02	\$ 3,071.57	\$ 3,205.12	\$ 3,338.66
	Hourly	\$ 15.409	\$ 16.180	\$ 16.950	\$ 17.721	\$ 18.491	\$ 19.262
	Annual	\$ 32,051.16	\$ 33,653.76	\$ 35,256.24	\$ 36,858.84	\$ 38,461.44	\$ 40,063.92
Equipment Mechanic	Monthly	\$ 4,689.21	\$ 4,923.67	\$ 5,158.13	\$ 5,392.59	\$ 5,627.05	\$ 5,861.51
	Hourly	\$ 27.053	\$ 28.406	\$ 29.758	\$ 31.111	\$ 32.464	\$ 33.816
	Annual	\$ 56,270.52	\$ 59,084.04	\$ 61,897.56	\$ 64,711.08	\$ 67,524.60	\$ 70,338.12
Plant Operator III	Monthly	\$ 5,088.68	\$ 5,343.11	\$ 5,597.55	\$ 5,851.98	\$ 6,106.41	\$ 6,360.85
	Hourly	\$ 29.358	\$ 30.826	\$ 32.294	\$ 33.761	\$ 35.229	\$ 36.697
	Annual	\$ 61,064.16	\$ 64,117.32	\$ 67,170.60	\$ 70,223.76	\$ 73,276.92	\$ 76,330.20
Plant Operator II	Monthly	\$ 4,642.41	\$ 4,874.53	\$ 5,106.65	\$ 5,338.78	\$ 5,570.90	\$ 5,803.02
	Hourly	\$ 26.783	\$ 28.122	\$ 29.461	\$ 30.801	\$ 32.140	\$ 33.479
	Annual	\$ 55,708.92	\$ 58,494.36	\$ 61,279.80	\$ 64,065.36	\$ 66,850.80	\$ 69,636.24
Plant Operator I	Monthly	\$ 3,986.11	\$ 4,185.41	\$ 4,384.72	\$ 4,584.02	\$ 4,783.33	\$ 4,982.63
	Hourly	\$ 22.997	\$ 24.147	\$ 25.296	\$ 26.446	\$ 27.596	\$ 28.746
	Annual	\$ 47,833.32	\$ 50,224.92	\$ 52,616.64	\$ 55,008.24	\$ 57,399.96	\$ 59,791.56
Operator in Training	Monthly	\$ 3,472.88	\$ 3,646.52	\$ 3,820.17	\$ 3,993.81	\$ 4,167.45	\$ 4,341.10
	Hourly	\$ 20.036	\$ 21.038	\$ 22.039	\$ 23.041	\$ 24.043	\$ 25.045
	Annual	\$ 41,674.56	\$ 43,758.24	\$ 45,842.04	\$ 47,925.72	\$ 50,009.40	\$ 52,093.20
Utility Worker III	Monthly	\$ 4,195.51	\$ 4,405.29	\$ 4,615.06	\$ 4,824.84	\$ 5,034.61	\$ 5,244.39
	Hourly	\$ 24.205	\$ 25.415	\$ 26.625	\$ 27.836	\$ 29.046	\$ 30.256
	Annual	\$ 50,346.12	\$ 52,863.48	\$ 55,380.72	\$ 57,898.08	\$ 60,415.32	\$ 62,932.68
Utility Worker II	Monthly	\$ 3,814.10	\$ 4,004.80	\$ 4,195.51	\$ 4,386.21	\$ 4,576.92	\$ 4,767.62
	Hourly	\$ 22.004	\$ 23.105	\$ 24.205	\$ 25.305	\$ 26.405	\$ 27.506
	Annual	\$ 45,769.20	\$ 48,057.60	\$ 50,346.12	\$ 52,634.52	\$ 54,923.04	\$ 57,211.44
Utility Worker I	Monthly	\$ 3,304.68	\$ 3,469.91	\$ 3,635.15	\$ 3,800.38	\$ 3,965.61	\$ 4,130.85
	Hourly	\$ 19.065	\$ 20.019	\$ 20.972	\$ 21.925	\$ 22.879	\$ 23.832
	Annual	\$ 39,656.16	\$ 41,638.92	\$ 43,621.80	\$ 45,604.56	\$ 47,587.32	\$ 49,570.20

2018 5-Step Wage Schedule

Effective January 1, 2018 - December 31, 2018

		Step 1	Step 2	Step 3	Step 4	Step 5
Patrol	Monthly	\$ 2,889.57	\$ 3,070.17	\$ 3,250.77	\$ 3,431.36	\$ 3,611.96
	Hourly	\$ 16.671	\$ 17.713	\$ 18.754	\$ 19.796	\$ 20.838
	Annual	\$ 34,674.84	\$ 36,842.04	\$ 39,009.24	\$ 41,176.32	\$ 43,343.52
Gate Officer	Monthly	\$ 2,291.65	\$ 2,434.87	\$ 2,578.10	\$ 2,721.33	\$ 2,864.56
	Hourly	\$ 13.221	\$ 14.047	\$ 14.874	\$ 15.700	\$ 16.526
	Annual	\$ 27,499.80	\$ 29,218.44	\$ 30,937.20	\$ 32,655.96	\$ 34,374.72

2019 6-Step Wage Schedule
Effective January 1, 2019 - December 31, 2019

1/1/19 Increase

3.00%

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Accounting Assistant II	Monthly	\$ 4,000.34	\$ 4,200.36	\$ 4,400.38	\$ 4,600.39	\$ 4,800.41	\$ 5,000.42
	Hourly	\$ 23.079	\$ 24.233	\$ 25.387	\$ 26.541	\$ 27.695	\$ 28.849
	Annual	\$ 48,004.08	\$ 50,404.32	\$ 52,804.56	\$ 55,204.68	\$ 57,604.92	\$ 60,005.04
Accounting Assistant I	Monthly	\$ 3,600.31	\$ 3,780.34	\$ 3,960.35	\$ 4,140.36	\$ 4,320.38	\$ 4,500.40
	Hourly	\$ 20.771	\$ 21.810	\$ 22.848	\$ 23.887	\$ 24.925	\$ 25.964
	Annual	\$ 43,203.72	\$ 45,364.08	\$ 47,524.20	\$ 49,684.32	\$ 51,844.56	\$ 54,004.80
Office Assistant II	Monthly	\$ 3,026.16	\$ 3,177.47	\$ 3,328.77	\$ 3,480.09	\$ 3,631.40	\$ 3,782.71
	Hourly	\$ 17.459	\$ 18.332	\$ 19.204	\$ 20.077	\$ 20.950	\$ 21.823
	Annual	\$ 36,313.92	\$ 38,129.64	\$ 39,945.24	\$ 41,761.08	\$ 43,576.80	\$ 45,392.52
Office Assistant I	Monthly	\$ 2,751.06	\$ 2,888.61	\$ 3,026.16	\$ 3,163.72	\$ 3,301.27	\$ 3,438.82
	Hourly	\$ 15.872	\$ 16.665	\$ 17.459	\$ 18.252	\$ 19.046	\$ 19.839
	Annual	\$ 33,012.72	\$ 34,663.32	\$ 36,313.92	\$ 37,964.64	\$ 39,615.24	\$ 41,265.84
Equipment Mechanic	Monthly	\$ 4,829.89	\$ 5,071.38	\$ 5,312.87	\$ 5,554.37	\$ 5,795.86	\$ 6,037.36
	Hourly	\$ 27.865	\$ 29.258	\$ 30.651	\$ 32.044	\$ 33.438	\$ 34.831
	Annual	\$ 57,958.68	\$ 60,856.56	\$ 63,754.44	\$ 66,652.44	\$ 69,550.32	\$ 72,448.32
Plant Operator III	Monthly	\$ 5,241.34	\$ 5,503.40	\$ 5,765.48	\$ 6,027.54	\$ 6,289.60	\$ 6,551.68
	Hourly	\$ 30.239	\$ 31.750	\$ 33.262	\$ 34.774	\$ 36.286	\$ 37.798
	Annual	\$ 62,896.08	\$ 66,040.80	\$ 69,185.76	\$ 72,330.48	\$ 75,475.20	\$ 78,620.16
Plant Operator II	Monthly	\$ 4,781.68	\$ 5,020.77	\$ 5,259.85	\$ 5,498.94	\$ 5,738.03	\$ 5,977.11
	Hourly	\$ 27.587	\$ 28.966	\$ 30.345	\$ 31.725	\$ 33.104	\$ 34.483
	Annual	\$ 57,380.16	\$ 60,249.24	\$ 63,118.20	\$ 65,987.28	\$ 68,856.36	\$ 71,725.32
Plant Operator I	Monthly	\$ 4,105.69	\$ 4,310.97	\$ 4,516.26	\$ 4,721.54	\$ 4,926.83	\$ 5,132.11
	Hourly	\$ 23.687	\$ 24.871	\$ 26.055	\$ 27.240	\$ 28.424	\$ 29.608
	Annual	\$ 49,268.28	\$ 51,731.64	\$ 54,195.12	\$ 56,658.48	\$ 59,121.96	\$ 61,585.32
Operator in Training	Monthly	\$ 3,577.07	\$ 3,755.92	\$ 3,934.78	\$ 4,113.62	\$ 4,292.47	\$ 4,471.33
	Hourly	\$ 20.637	\$ 21.669	\$ 22.701	\$ 23.732	\$ 24.764	\$ 25.796
	Annual	\$ 42,924.84	\$ 45,071.04	\$ 47,217.36	\$ 49,363.44	\$ 51,509.64	\$ 53,655.96
Utility Worker III	Monthly	\$ 4,321.38	\$ 4,537.45	\$ 4,753.51	\$ 4,969.59	\$ 5,185.65	\$ 5,401.72
	Hourly	\$ 24.931	\$ 26.178	\$ 27.424	\$ 28.671	\$ 29.917	\$ 31.164
	Annual	\$ 51,856.56	\$ 54,449.40	\$ 57,042.12	\$ 59,635.08	\$ 62,227.80	\$ 64,820.64
Utility Worker II	Monthly	\$ 3,928.52	\$ 4,124.94	\$ 4,321.38	\$ 4,517.80	\$ 4,714.23	\$ 4,910.65
	Hourly	\$ 22.665	\$ 23.798	\$ 24.931	\$ 26.064	\$ 27.197	\$ 28.331
	Annual	\$ 47,142.24	\$ 49,499.28	\$ 51,856.56	\$ 54,213.60	\$ 56,570.76	\$ 58,927.80
Utility Worker I	Monthly	\$ 3,403.82	\$ 3,574.01	\$ 3,744.20	\$ 3,914.39	\$ 4,084.58	\$ 4,254.78
	Hourly	\$ 19.637	\$ 20.619	\$ 21.601	\$ 22.583	\$ 23.565	\$ 24.547
	Annual	\$ 40,845.84	\$ 42,888.12	\$ 44,930.40	\$ 46,972.68	\$ 49,014.96	\$ 51,057.36

2019 5-Step Wage Schedule
Effective January 1, 2019 - December 31, 2019

		Step 1	Step 2	Step 3	Step 4	Step 5
Patrol	Monthly	\$ 2,976.26	\$ 3,162.28	\$ 3,348.29	\$ 3,534.30	\$ 3,720.32
	Hourly	\$ 17.171	\$ 18.244	\$ 19.317	\$ 20.390	\$ 21.463
	Annual	\$ 35,715.12	\$ 37,947.36	\$ 40,179.48	\$ 42,411.60	\$ 44,643.84
Gate Officer	Monthly	\$ 2,360.40	\$ 2,507.92	\$ 2,655.44	\$ 2,802.97	\$ 2,950.50
	Hourly	\$ 13.618	\$ 14.469	\$ 15.320	\$ 16.171	\$ 17.022
	Annual	\$ 28,324.80	\$ 30,095.04	\$ 31,865.28	\$ 33,635.64	\$ 35,406.00

2020 6-Step Wage Schedule

Effective January 1, 2020 - December 31, 2020

1/1/2020

2.75%

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Accounting Assistant II	Monthly	\$ 4,110.35	\$ 4,315.87	\$ 4,521.39	\$ 4,726.90	\$ 4,932.42	\$ 5,137.93
	Hourly	\$ 23.714	\$ 24.899	\$ 26.085	\$ 27.271	\$ 28.456	\$ 29.642
	Annual	\$ 49,324.20	\$ 51,790.44	\$ 54,256.68	\$ 56,722.80	\$ 59,189.04	\$ 61,655.16
Accounting Assistant I	Monthly	\$ 3,699.32	\$ 3,884.30	\$ 4,069.26	\$ 4,254.22	\$ 4,439.19	\$ 4,624.16
	Hourly	\$ 21.342	\$ 22.409	\$ 23.477	\$ 24.544	\$ 25.611	\$ 26.678
	Annual	\$ 44,391.84	\$ 46,611.60	\$ 48,831.12	\$ 51,050.64	\$ 53,270.28	\$ 55,489.92
Office Assistant II	Monthly	\$ 3,109.38	\$ 3,264.85	\$ 3,420.31	\$ 3,575.79	\$ 3,731.26	\$ 3,886.73
	Hourly	\$ 17.939	\$ 18.836	\$ 19.733	\$ 20.630	\$ 21.527	\$ 22.423
	Annual	\$ 37,312.56	\$ 39,178.20	\$ 41,043.72	\$ 42,909.48	\$ 44,775.12	\$ 46,640.76
Office Assistant I	Monthly	\$ 2,826.71	\$ 2,968.05	\$ 3,109.38	\$ 3,250.72	\$ 3,392.05	\$ 3,533.39
	Hourly	\$ 16.308	\$ 17.123	\$ 17.939	\$ 18.754	\$ 19.570	\$ 20.385
	Annual	\$ 33,920.52	\$ 35,616.60	\$ 37,312.56	\$ 39,008.64	\$ 40,704.60	\$ 42,400.68
Equipment Mechanic	Monthly	\$ 4,962.71	\$ 5,210.84	\$ 5,458.97	\$ 5,707.12	\$ 5,955.25	\$ 6,203.39
	Hourly	\$ 28.631	\$ 30.063	\$ 31.494	\$ 32.926	\$ 34.357	\$ 35.789
	Annual	\$ 59,552.52	\$ 62,530.08	\$ 65,507.64	\$ 68,485.44	\$ 71,463.00	\$ 74,440.68
Plant Operator III	Monthly	\$ 5,385.48	\$ 5,654.74	\$ 5,924.03	\$ 6,193.30	\$ 6,462.56	\$ 6,731.85
	Hourly	\$ 31.070	\$ 32.624	\$ 34.177	\$ 35.731	\$ 37.284	\$ 38.838
	Annual	\$ 64,625.76	\$ 67,856.88	\$ 71,088.36	\$ 74,319.60	\$ 77,550.72	\$ 80,782.20
Plant Operator II	Monthly	\$ 4,913.18	\$ 5,158.84	\$ 5,404.50	\$ 5,650.16	\$ 5,895.83	\$ 6,141.48
	Hourly	\$ 28.345	\$ 29.763	\$ 31.180	\$ 32.597	\$ 34.014	\$ 35.432
	Annual	\$ 58,958.16	\$ 61,906.08	\$ 64,854.00	\$ 67,801.92	\$ 70,749.96	\$ 73,697.76
Plant Operator I	Monthly	\$ 4,218.60	\$ 4,429.52	\$ 4,640.46	\$ 4,851.38	\$ 5,062.32	\$ 5,273.24
	Hourly	\$ 24.338	\$ 25.555	\$ 26.772	\$ 27.989	\$ 29.206	\$ 30.423
	Annual	\$ 50,623.20	\$ 53,154.24	\$ 55,685.52	\$ 58,216.56	\$ 60,747.84	\$ 63,278.88
Operator in Training	Monthly	\$ 3,675.44	\$ 3,859.21	\$ 4,042.99	\$ 4,226.74	\$ 4,410.51	\$ 4,594.29
	Hourly	\$ 21.204	\$ 22.265	\$ 23.325	\$ 24.385	\$ 25.445	\$ 26.506
	Annual	\$ 44,105.28	\$ 46,310.52	\$ 48,515.88	\$ 50,720.88	\$ 52,926.12	\$ 55,131.48
Utility Worker III	Monthly	\$ 4,440.22	\$ 4,662.23	\$ 4,884.23	\$ 5,106.25	\$ 5,328.26	\$ 5,550.27
	Hourly	\$ 25.617	\$ 26.897	\$ 28.178	\$ 29.459	\$ 30.740	\$ 32.021
	Annual	\$ 53,282.64	\$ 55,946.76	\$ 58,610.76	\$ 61,275.00	\$ 63,939.12	\$ 66,603.24
Utility Worker II	Monthly	\$ 4,036.55	\$ 4,238.38	\$ 4,440.22	\$ 4,642.04	\$ 4,843.87	\$ 5,045.69
	Hourly	\$ 23.288	\$ 24.452	\$ 25.617	\$ 26.781	\$ 27.945	\$ 29.110
	Annual	\$ 48,438.60	\$ 50,860.56	\$ 53,282.64	\$ 55,704.48	\$ 58,126.44	\$ 60,548.28
Utility Worker I	Monthly	\$ 3,497.43	\$ 3,672.30	\$ 3,847.17	\$ 4,022.04	\$ 4,196.91	\$ 4,371.79
	Hourly	\$ 20.177	\$ 21.186	\$ 22.195	\$ 23.204	\$ 24.213	\$ 25.222
	Annual	\$ 41,969.16	\$ 44,067.60	\$ 46,166.04	\$ 48,264.48	\$ 50,362.92	\$ 52,461.48

2020 5-Step Wage Schedule

Effective January 1, 2020 - December 31, 2020

		Step 1	Step 2	Step 3	Step 4	Step 5
Patrol	Monthly	\$ 3,058.11	\$ 3,249.24	\$ 3,440.37	\$ 3,631.49	\$ 3,822.63
	Hourly	\$ 17.643	\$ 18.746	\$ 19.848	\$ 20.951	\$ 22.054
	Annual	\$ 36,697.32	\$ 38,990.88	\$ 41,284.44	\$ 43,577.88	\$ 45,871.56
Gate Officer	Monthly	\$ 2,425.31	\$ 2,576.89	\$ 2,728.46	\$ 2,880.05	\$ 3,031.64
	Hourly	\$ 13.992	\$ 14.867	\$ 15.741	\$ 16.616	\$ 17.490
	Annual	\$ 29,103.72	\$ 30,922.68	\$ 32,741.52	\$ 34,560.60	\$ 36,379.68