

**2021 - 6-Step Wage Schedule**  
**Effective January 1, 2021 - December 31, 2021**

		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>Accounting Technician</b>	Monthly	\$ 4,254.25	\$ 4,466.92	\$ 4,690.25	\$ 4,924.75	\$ 5,171.00	\$ 5,429.58
	Hourly	\$ 24.544	\$ 25.771	\$ 27.059	\$ 28.412	\$ 29.833	\$ 31.325
	Annual	\$ 51,051.00	\$ 53,603.00	\$ 56,283.00	\$ 59,097.00	\$ 62,052.00	\$ 65,155.00
<b>Accountant</b>	Monthly	\$ 4,990.17	\$ 5,239.67	\$ 5,501.67	\$ 5,776.75	\$ 6,065.58	\$ 6,368.83
	Hourly	\$ 28.789	\$ 30.229	\$ 31.740	\$ 33.327	\$ 34.994	\$ 36.743
	Annual	\$ 59,882.00	\$ 62,876.00	\$ 66,020.00	\$ 69,321.00	\$ 72,787.00	\$ 76,426.00
<b>Office Technician</b>	Monthly	\$ 3,218.25	\$ 3,379.08	\$ 3,548.08	\$ 3,725.50	\$ 3,911.75	\$ 4,107.33
	Hourly	\$ 18.567	\$ 19.495	\$ 20.470	\$ 21.493	\$ 22.568	\$ 23.696
	Annual	\$ 38,619.00	\$ 40,549.00	\$ 42,577.00	\$ 44,706.00	\$ 46,941.00	\$ 49,288.00
<b>Equipment Mechanic</b>	Monthly	\$ 5,136.40	\$ 5,393.22	\$ 5,650.03	\$ 5,906.87	\$ 6,163.68	\$ 6,420.51
	Hourly	\$ 29.633	\$ 31.115	\$ 32.596	\$ 34.078	\$ 35.560	\$ 37.041
	Annual	\$ 61,636.80	\$ 64,718.64	\$ 67,800.36	\$ 70,882.44	\$ 73,964.16	\$ 77,046.12
<b>Plant Operator III</b>	Monthly	\$ 5,573.97	\$ 5,852.66	\$ 6,131.37	\$ 6,410.07	\$ 6,688.75	\$ 6,967.46
	Hourly	\$ 32.158	\$ 33.765	\$ 35.373	\$ 36.981	\$ 38.589	\$ 40.197
	Annual	\$ 66,887.64	\$ 70,231.92	\$ 73,576.44	\$ 76,920.84	\$ 80,265.00	\$ 83,609.52
<b>Plant Operator II</b>	Monthly	\$ 5,085.14	\$ 5,339.40	\$ 5,593.66	\$ 5,847.92	\$ 6,102.18	\$ 6,356.43
	Hourly	\$ 29.337	\$ 30.804	\$ 32.271	\$ 33.738	\$ 35.205	\$ 36.672
	Annual	\$ 61,021.68	\$ 64,072.80	\$ 67,123.92	\$ 70,175.04	\$ 73,226.16	\$ 76,277.16
<b>Plant Operator I</b>	Monthly	\$ 4,366.25	\$ 4,584.55	\$ 4,802.88	\$ 5,021.18	\$ 5,239.50	\$ 5,457.80
	Hourly	\$ 25.190	\$ 26.449	\$ 27.709	\$ 28.968	\$ 30.228	\$ 31.487
	Annual	\$ 52,395.00	\$ 55,014.60	\$ 57,634.56	\$ 60,254.16	\$ 62,874.00	\$ 65,493.60
<b>Operator in Training</b>	Monthly	\$ 3,804.08	\$ 3,994.28	\$ 4,184.49	\$ 4,374.68	\$ 4,564.88	\$ 4,755.09
	Hourly	\$ 21.947	\$ 23.044	\$ 24.141	\$ 25.239	\$ 26.336	\$ 27.433
	Annual	\$ 45,648.96	\$ 47,931.36	\$ 50,213.88	\$ 52,496.16	\$ 54,778.56	\$ 57,061.08
<b>Utility Worker III</b>	Monthly	\$ 4,595.63	\$ 4,825.41	\$ 5,055.18	\$ 5,284.97	\$ 5,514.75	\$ 5,744.53
	Hourly	\$ 26.513	\$ 27.839	\$ 29.165	\$ 30.490	\$ 31.816	\$ 33.142
	Annual	\$ 55,147.56	\$ 57,904.92	\$ 60,662.16	\$ 63,419.64	\$ 66,177.00	\$ 68,934.36
<b>Utility Worker II</b>	Monthly	\$ 4,177.83	\$ 4,386.72	\$ 4,595.63	\$ 4,804.51	\$ 5,013.41	\$ 5,222.29
	Hourly	\$ 24.103	\$ 25.308	\$ 26.513	\$ 27.718	\$ 28.924	\$ 30.129
	Annual	\$ 50,133.96	\$ 52,640.64	\$ 55,147.56	\$ 57,654.12	\$ 60,160.92	\$ 62,667.48
<b>Utility Worker I</b>	Monthly	\$ 3,619.84	\$ 3,800.83	\$ 3,981.82	\$ 4,162.81	\$ 4,343.80	\$ 4,524.80
	Hourly	\$ 20.884	\$ 21.928	\$ 22.972	\$ 24.016	\$ 25.060	\$ 26.105
	Annual	\$ 43,438.08	\$ 45,609.96	\$ 47,781.84	\$ 49,953.72	\$ 52,125.60	\$ 54,297.60

**2021 - 5-Step Wage Schedule**  
**Effective January 1, 2021 - December 31, 2021**

		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>Patrol</b>	Monthly	\$ 3,165.14	\$ 3,362.96	\$ 3,560.78	\$ 3,758.59	\$ 3,956.42
	Hourly	\$ 18.260	\$ 19.402	\$ 20.543	\$ 21.684	\$ 22.826
	Annual	\$ 37,981.68	\$ 40,355.52	\$ 42,729.36	\$ 45,103.08	\$ 47,477.04
<b>Gate Officer</b>	Monthly	\$ 2,510.20	\$ 2,667.08	\$ 2,823.96	\$ 2,980.85	\$ 3,137.75
	Hourly	\$ 14.482	\$ 15.387	\$ 16.292	\$ 17.197	\$ 18.102
	Annual	\$ 30,122.40	\$ 32,004.96	\$ 33,887.52	\$ 35,770.20	\$ 37,653.00