

**2017 6-Step Wage Schedule**  
**Effective January 1, 2017 - December 31, 2017**

		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>Accounting Assistant II</b>	Monthly	\$ 3,770.71	\$ 3,959.24	\$ 4,147.78	\$ 4,336.31	\$ 4,524.85	\$ 4,713.38
	Hourly	\$ 21.754	\$ 22.842	\$ 23.929	\$ 25.017	\$ 26.105	\$ 27.193
	Annual	\$ 45,248.48	\$ 47,510.90	\$ 49,773.32	\$ 52,035.75	\$ 54,298.17	\$ 56,560.60
<b>Accounting Assistant I</b>	Monthly	\$ 3,393.64	\$ 3,563.33	\$ 3,733.01	\$ 3,902.69	\$ 4,072.37	\$ 4,242.06
	Hourly	\$ 19.579	\$ 20.558	\$ 21.537	\$ 22.516	\$ 23.494	\$ 24.473
	Annual	\$ 40,723.73	\$ 42,759.91	\$ 44,796.10	\$ 46,832.29	\$ 48,868.47	\$ 50,904.66
<b>Office Assistant II</b>	Monthly	\$ 2,852.45	\$ 2,995.07	\$ 3,137.69	\$ 3,280.32	\$ 3,422.94	\$ 3,565.56
	Hourly	\$ 16.456	\$ 17.279	\$ 18.102	\$ 18.925	\$ 19.748	\$ 20.571
	Annual	\$ 34,229.39	\$ 35,940.86	\$ 37,652.33	\$ 39,363.80	\$ 41,075.27	\$ 42,786.74
<b>Office Assistant I</b>	Monthly	\$ 2,593.14	\$ 2,722.79	\$ 2,852.45	\$ 2,982.11	\$ 3,111.76	\$ 3,241.42
	Hourly	\$ 14.960	\$ 15.708	\$ 16.456	\$ 17.204	\$ 17.952	\$ 18.701
	Annual	\$ 31,117.63	\$ 32,673.52	\$ 34,229.40	\$ 35,785.28	\$ 37,341.16	\$ 38,897.04
<b>Equipment Mechanic</b>	Monthly	\$ 4,552.63	\$ 4,780.26	\$ 5,007.90	\$ 5,235.53	\$ 5,463.16	\$ 5,690.79
	Hourly	\$ 26.265	\$ 27.578	\$ 28.892	\$ 30.205	\$ 31.518	\$ 32.831
	Annual	\$ 54,631.60	\$ 57,363.18	\$ 60,094.76	\$ 62,826.33	\$ 65,557.91	\$ 68,289.49
<b>Plant Operator III</b>	Monthly	\$ 4,940.47	\$ 5,187.49	\$ 5,434.51	\$ 5,681.53	\$ 5,928.56	\$ 6,175.58
	Hourly	\$ 28.503	\$ 29.928	\$ 31.353	\$ 32.778	\$ 34.203	\$ 35.628
	Annual	\$ 59,285.58	\$ 62,249.86	\$ 65,214.14	\$ 68,178.42	\$ 71,142.70	\$ 74,106.98
<b>Plant Operator II</b>	Monthly	\$ 4,507.20	\$ 4,732.56	\$ 4,957.92	\$ 5,183.28	\$ 5,408.64	\$ 5,634.00
	Hourly	\$ 26.003	\$ 27.303	\$ 28.603	\$ 29.904	\$ 31.204	\$ 32.504
	Annual	\$ 54,086.37	\$ 56,790.69	\$ 59,495.01	\$ 62,199.33	\$ 64,903.65	\$ 67,607.96
<b>Plant Operator I</b>	Monthly	\$ 3,870.01	\$ 4,063.51	\$ 4,257.01	\$ 4,450.51	\$ 4,644.01	\$ 4,837.51
	Hourly	\$ 22.327	\$ 23.443	\$ 24.560	\$ 25.676	\$ 26.792	\$ 27.909
	Annual	\$ 46,440.08	\$ 48,762.08	\$ 51,084.09	\$ 53,406.09	\$ 55,728.10	\$ 58,050.10
<b>Operator in Training</b>	Monthly	\$ 3,371.73	\$ 3,540.31	\$ 3,708.90	\$ 3,877.48	\$ 4,046.07	\$ 4,214.66
	Hourly	\$ 19.452	\$ 20.425	\$ 21.397	\$ 22.370	\$ 23.343	\$ 24.315
	Annual	\$ 40,460.71	\$ 42,483.74	\$ 44,506.78	\$ 46,529.81	\$ 48,552.85	\$ 50,575.88
<b>Utility Worker III</b>	Monthly	\$ 4,073.31	\$ 4,276.98	\$ 4,480.64	\$ 4,684.31	\$ 4,887.97	\$ 5,091.64
	Hourly	\$ 23.500	\$ 24.675	\$ 25.850	\$ 27.025	\$ 28.200	\$ 29.375
	Annual	\$ 48,879.75	\$ 51,323.73	\$ 53,767.72	\$ 56,211.71	\$ 58,655.70	\$ 61,099.68
<b>Utility Worker II</b>	Monthly	\$ 3,703.01	\$ 3,888.16	\$ 4,073.31	\$ 4,258.46	\$ 4,443.61	\$ 4,628.76
	Hourly	\$ 21.363	\$ 22.432	\$ 23.500	\$ 24.568	\$ 25.636	\$ 26.704
	Annual	\$ 44,436.08	\$ 46,657.88	\$ 48,879.69	\$ 51,101.49	\$ 53,323.29	\$ 55,545.10
<b>Utility Worker I</b>	Monthly	\$ 3,208.43	\$ 3,368.85	\$ 3,529.27	\$ 3,689.69	\$ 3,850.11	\$ 4,010.53
	Hourly	\$ 18.510	\$ 19.436	\$ 20.361	\$ 21.287	\$ 22.212	\$ 23.138
	Annual	\$ 38,501.10	\$ 40,426.16	\$ 42,351.21	\$ 44,276.27	\$ 46,201.32	\$ 48,126.38

**2017 5-Step Wage Schedule**  
**Effective January 1, 2017 - December 31, 2017**

		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>Patrol</b>	Monthly	\$ 2,805.41	\$ 2,980.74	\$ 3,156.08	\$ 3,331.42	\$ 3,506.76
	Hourly	\$ 16.185	\$ 17.197	\$ 18.208	\$ 19.220	\$ 20.231
	Annual	\$ 33,664.88	\$ 35,768.94	\$ 37,872.99	\$ 39,977.05	\$ 42,081.10
<b>Gate Officer</b>	Monthly	\$ 2,224.90	\$ 2,363.96	\$ 2,503.01	\$ 2,642.07	\$ 2,781.12
	Hourly	\$ 12.836	\$ 13.638	\$ 14.440	\$ 15.243	\$ 16.045
	Annual	\$ 26,698.79	\$ 28,367.46	\$ 30,036.13	\$ 31,704.81	\$ 33,373.48