

SALARY SURVEY COMPARISON

District Monthly/Year Salary Range

District Position	Min Monthly	Min Year	Mid Monthly	Mid Year	Max Monthly	Max Year
Chief Plant Operator	\$ 7,888	\$ 94,656.00	\$ 8,813	\$ 105,756.00	\$ 9,739	\$ 116,868.00
Director of Finance	\$ 10,171	\$ 122,052.00	\$ 12,149	\$ 145,788.00	\$ 14,126	\$ 169,512.00
Director of Operation	\$ 10,171	\$ 122,052.00	\$ 12,149	\$ 145,788.00	\$ 14,126	\$ 169,512.00
District Secretary	\$ 5,326	\$ 63,912.00	\$ 6,361	\$ 76,332.00	\$ 7,397	\$ 88,764.00
General Manager	\$ 12,932	\$ 155,184.00	\$ 15,001	\$ 180,012.00	\$ 17,070	\$ 204,840.00
IT Manager	\$ 7,993	\$ 95,916.00	\$ 8,996	\$ 107,952.00	\$ 10,000	\$ 120,000.00
Security Supervisor	\$ 7,004	\$ 84,048.00	\$ 8,125	\$ 97,500.00	\$ 9,246	\$ 110,952.00
Security Sergeant	\$ 5,100	\$ 61,200.00	\$ 5,915	\$ 70,980.00	\$ 9,731	\$ 116,772.00
Utility Supervisor	\$ 6,584	\$ 79,008.00	\$ 7,864	\$ 94,368.00	\$ 9,145	\$ 109,740.00

Recommended Salary Survey

Wage Survey	Min Monthly	Min Year	Mid Montly	Mid Year	Max Monthly	Max Year
Chief Plant Operator	\$ 9,803.75	\$ 117,645	\$ 9,994.25	\$ 119,931	\$ 12,310.92	\$ 147,731
Director of Finance	\$ 12,831.00	\$ 153,972	\$ 16,125.42	\$ 193,505	\$ 16,160.67	\$ 193,928
Director of Operation	\$ 12,545.50	\$ 150,546	\$ 14,001.33	\$ 168,016	\$ 15,432.25	\$ 185,187
District Secretary	\$ 6,794.75	\$ 81,537	\$ 7,445.08	\$ 89,341	\$ 8,095.33	\$ 97,144
General Manager	\$ 17,778.67	\$ 213,344	\$ 19,092.17	\$ 229,106	\$ 21,969.83	\$ 263,638
IT Manager	\$ 10,309.42	\$ 123,713	\$ 11,620.67	\$ 139,448	\$ 12,670.25	\$ 152,043
Security Supervisor	\$ 8,286.50	\$ 99,438	\$ 9,315.67	\$ 111,788	\$ 10,281.83	\$ 123,382
Security Sergeant	\$ 4,734.00	\$ 56,808	\$ 5,220.00	\$ 62,640	\$ 5,754.00	\$ 69,048
Utility Supervisor	\$ 8,276.50	\$ 99,318	\$ 9,964.08	\$ 119,569	\$ 10,481.00	\$ 125,772